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# WHAT'S COOKING DEESIDE UK LTD 2023/24 Gender pay gap report

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<b>Registered address:</b>	Estuary House 10th Avenue, Zone 3 Deeside Industrial Park, Deeside, Flintshire, CH5 2UA
<b>Nature of business (SIC):</b>	Manufacturing, Wholesale and retail trade; repair of motor vehicles and motorcycles
<b>Snapshot date:</b>	5 April 2023
<b>Employee headcount:</b>	250 to 499 employees
<b>Person responsible:</b>	Samir Edwards (Director)

This employer has not provided extra information on their gender pay gap

## Hourly pay gap

In this organisation, women earn 94p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 5.9% lower than men's.

Women      Men

### Related content

[Gender pay gap reporting: guidance for employers \(opens in a new window\)](#)

6p  
less

When comparing mean (average) hourly pay, women's mean hourly pay is 14.7% lower than men's.

▶ [About median and mean](#)

## The percentage of women in each pay quarter

In this organisation, women occupy 30.8% of the highest paid jobs and 64.8% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)	<b>30.8%</b>	<b>69.2%</b>
Upper middle hourly pay quarter	<b>32.7%</b>	<b>67.3%</b>
Lower middle hourly pay quarter	<b>51.9%</b>	<b>48.1%</b>

## Lower hourly pay quarter (lowest paid)

**64.8%****35.2%**[▶ About pay quarters](#)

## Bonus pay gap

In this organisation, women earn 78p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 21.8% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 0.5% lower than men's.

## Who received bonus pay

2.3% of women

4.2% of men